

**2017 Performance-Based Bonus
PBB Form 1.2
List of PBB-ineligible Personnel**

Name of Office: Department of Health-Regional Office XI

Name of Personnel (Last Name, First Name, Middle Initial) (a)	Salary Grade and Step as of December 31, 2017 (SG-Step) (b)	Months of Service Rendered in 2017 (c)	Reason for Non-eligibility to FY 2017 PBB (d)				
			Poor Performance (d.1)	Service rendered in 2017 is less than 3 months (d.2)	Failure to submit 2016 SALN (d.3)	Failure to liquidate Cash Advances w/in reglementary period (d.4)	Failure to submit complete 2017 OPCR/ DPCR/ IPCR (d.5)
Mamaril, Randolph A.*	24-1	2		✓			
*transfere from Region 1..							

Prepared by:

Approved by:

PABLITA I. ABLAS

Name and Signature of Head of HR/AO

ABDULLAH B. DUMAMA, JR., MD, MPA, CESO III

Name and Signature of Head of Office

Instructions:

1. **Column a** - Indicate the full name of the employee (Last Name, First Name, Middle Initial). List of employees must be alphabetically arranged.
2. **Column b** - Indicate the salary grade and step of the employee.
3. **Column c** - Indicate the number of months rendered by the employee **in 2017**. Value shall be within the range of 1 to 12 months.
4. **Column d** - Indicate the reason for the employee's non-eligibility to the **2017** PBB by placing a **check mark** in the applicable column.

Note:

Names indicated in this form shall no longer appear in the list of PBB-eligible personnel.
 Employees with poor performance as evidenced by DPCR/ IPCR scores that are less than 3 shall not be eligible to the 2017 PBB.
 Officials and employees who failed to submit their complete OPCR, DPCR or IPCR shall not be qualified to receive PBB. Duly accomplished DPCRs and IPCRs for the 1st and 2nd semesters must be submitted to Personnel Administration Division/Depart/Unit/Section in order to qualify for the grant.